



## Community Employment Youth Worker



These positions are funded by the Department of Social Protection and follow the Community Employment Criteria.

Participants who engage in Community Employment are employed by Youth work Ireland Midlands for a period of 12 months (or more depending on eligibility and development plans).

CE Participants report to the CE Supervisor, however, they are guided by and mentored by the Core Staff of Youth Work Ireland Midlands in all areas of youth work practice.

### The core duties of the Youth Worker are;

- Supervision of Young People
- Delivery / Facilitation of Programmes
- Provision of Activities and Support
- Administration including Planning, Evaluation and occasional Report Writing
- Maintaining a Clean, Safe and Healthy Environment for Young People
- The Youth leader should carry out the role with Partnership, Participation and Inclusivity of young people in mind.

Participants are required to partake in training and development both accredited and non accredited in relation to progression and skill development. This will not always be part of working hours, flexibility for the nature of the work and training requirements will be essential.

Working week consists of 19.5 hours with occasional weekend activities.

### General Requirements for Application

#### Education and Training

(Minimum education, qualifications / training required for effective performance)

**Essential:** Primary School Education

**Desirable:** Training in FETAC Modules in similar disciplines, i.e. Social Studies, Childcare, Healthcare, General Learning, as well as any Youth Work related accredited training.

#### Experience

(Range and level of experience of the duties, tasks and responsibilities within the job description and relevant related activities.)

**Essential:** Some experience working with young people

**Desirable:** Voluntary track record with services / agencies, e.g. Scouts, Guides, GAA etc

## **Key Qualities:**

(job specific knowledge and skills critical for effective performance in the job)

### ***Essential:***

- Communication Skills, ability to build a rapport with young people
- Ability to be self directed and work on own initiative and as part of a team
- Ability to motivate, enthuse, develop and support young people
- Ability to collate information and complete written reports as required by the project

### ***Desirable:***

Computer skills, Craft, Coaching and other practical skills

## **Personal Attributes**

(Personal values and characteristics which should be demonstrated)

### ***Essential:***

- Ability to engage with young people
- Ability to encourage active participation
- Non judgmental approach,
- Observation and communication skills
- Ability to maintain confidentiality,
- Be Discreet, understanding and a good listener
- Patient, Open and Respectful nature
- Understanding

### ***Desirable:***

An awareness of issues for young people living in an area labelled as disadvantaged.

Hobbies or interests whereby some skills are transferable to working with young people.

**For further queries or information, please contact the Community Employment Department on 090 6477075**

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